## Salary Scale effective June 1, 2021

Grade	Minimum	95% Compa-ratio	Midpoint	110% Compa-ratio	Maximum
11	\$118,830	\$150,510	\$158,430	\$174,270	\$205,950
10	\$106,090	\$134,390	\$141,450	\$155,600	\$183,890
9	\$94,720	\$119,990	\$126,300	\$138,930	\$164,190
8	\$90,210	\$107,130	\$112,760	\$124,040	\$135,320
7	\$80,550	\$95,650	\$100,680	\$110,750	\$120,820
6	\$71,910	\$85,400	\$89,890	\$98,880	\$107,870
5	\$64,210	\$76,240	\$80,260	\$88,290	\$96,310
4	\$57,330	\$68,080	\$71,660	\$78,830	\$85,990
3	\$51,190	\$60,780	\$63,980	\$70,380	\$76,770
2	\$46,110	\$54,770	\$57,640	\$63,410	\$69,180
1	\$44,140	\$49,330	\$51,930	\$57,120	\$59,720
1A	\$39,760	\$44,440	\$46,780	\$51,460	\$53,800